

Sweta Singh

Assistant Professor

Department of OB & HRM

Indian Institute of Management Amritsar

Educational Background:

Ph. D	IIM- Bangalore
Diploma in Labor Law	Annamalai University
MBA (HRM)	University of Kalyani, West Bengal
B.Sc. (Zoology)	University of Burdwan, West Bengal

Teaching Interests:

- Human Resource Planning and Talent Management
- Talent Management and Development
- International Human Resource Management
- Career Management
- Cross-Cultural Management
- Learning and Development
- Workplace Diversity

Selected Publications:

- Singh., S (Forthcoming). ‘From Destructive Leadership to Destructive Followership: A conceptual model’, *The Indian Journal of Industrial Relations*.
- Singh., S (2021). ‘What gives industrial cluster a sustained growth?’, *The Indian Journal of Industrial Relations*. 56 (4), 644-658.
- Gopakumar, K. V., & Singh, S. (2019). ‘Can subordinate voice behaviour prevail with abusive supervision? A conversation of resource (COR) theory perspective’, *Management Research Review*.43 (7), 773-786.
- Singh, S. (2018). ‘Organizational career management practices, career satisfaction, and intention to quit among Indian employee: Examining the moderating effect of ‘four types of work experience’, *Australian Journal of Career Development*, 27 (3). 150-159.
- Banerjee, P., & Singh, S. (2015). ‘Manager’s perspective on effects of online grapevine communication: A qualitative inquiry’, *The Qualitative Report*, 20 (6), 1-30.
- Singh, R., Bell, P. A., Sinha, R. B. N., Singh, S., & Sankaran, K. (2014). ‘Crime against woman and punishment goals: Social order and country moderate public protest effect’, *IIMB Management Review*, 26 (2), 82-90.

- Chakraborti, R., & Singh, S. (2014). 'Volunteer motivation and satisfaction in global sporting events: A comparative study in the Indian context', *Indian Journal of Marketing*, 44 (3), 14-23.

Book Reviews:

- Singh, S. (2011). Book Review of 'The Employer Brand: Bringing the Best of Brand Management to People at Work' by Simon Barrow and Richard Mosley. In *Global Business Review*, 12 (2)
- Singh, S. (2011). Book Review of 'The HR Scorecard: Linking People, Strategy, and Performance' by Brian E. Becker, Mark A. Huselid, Dave Ulrich. In *The Great Lakes Herald*, 5 (1), 70-71.

Selected Conferences:

- Singh., S. 'Subjective age and its relation to motivation to learn: Examining the mediating role of career optimism'. Accepted for presentation at Online 37th EGOS Colloquium 2021 organized by *Vrije Universiteit (VU), Amsterdam, The Netherlands* (forthcoming, 7-9 July 2021).
- Singh., S. 'Networking in and out of the organization: the gender effect' in the 24th Nirma International Conference on Management, organized by *Institute of Management, Nirma University, India*, during 7-9 January, 2021.
- Singh., S. 'Achieving Career Success: Boundaryless Career as an Intervention to Career Plateau' in the 3rd ICDE & 14th ISDSI Annual Conference, organized by Centre for Digital Economy, *Indian Institute of Management Raipur*, India, during 27-29 December, 2020.
- Singh., S. 'Resilience and Coping Mechanism: Patterns of Bouncing Back in Men and Women' in the 3rd ICDE & 14th ISDSI Annual Conference, organized by Centre for Digital Economy, *Indian Institute of Management Raipur, India*, during 27-29 December, 2020.
- Singh, S. & Srinivasan, V. 'Organizational career management practices as a predictor of career satisfaction and intention to quit among Indian employees: A role theory perspective'. 32nd EGOS Colloquium and Pre- Colloquium held at *University of Naples Federico II, Naples, Italy*, July, 2016.
- Singh, S. 'What gives industrial cluster a sustained growth? A network perspective explanation and resource dependence perspective explanation with special reference to Kanpur Saddlery Cluster'. 2015 IMRA-IIMB International Conference held at *Indian Institute of Management, Bangalore*, December, 2015.
- Singh, S. 'The effect of national culture on two network mechanisms - structural holes and network closure and firm performance'. 4th Biennial Conference of Indian Academy of Management held at *Indian Institute of Management, Lucknow (Noida campus)*, December, 2015.

- Singh, S. ‘Does providing mentoring functions always lead to career success of a woman mentor? A study on the role of gender composition of mentoring dyad’. 1st Global Summit on Corporate Social Responsibility hosted by Indian Institute of Management, Raipur held at **India International Centre, Delhi**, May 2015.
- Awasthi, K., Gopakumar, K.V., & Singh, S. ‘Evolution of Network - Formation, Decay and Churning: Evidence from a Five year Ph.D. program in India’. 3rd Indian Academy of Management Conference held at **Indian Institute of Management, Ahmedabad**, December, 2013.
- Singh, S. ‘Affect does indeed promote ‘interpersonal attraction’: The role of inferred attraction and gender’. 7th Yale-Great Lakes International Research Conference held at **Great Lakes Institute of Management, Chennai**, December, 2012.
- Singh, S. & Ghosh., D. ‘Performing emotional labor by deep acting: The role of gender’. 5th Yale-Great Lakes International Research Conference held at **Great Lakes Institute of Management, Chennai**, December, 2010.
- Singh, S. ‘A study of job burnout Vis-a-Vis role of organizational leadership in preventing burnout’. International Conference & Colloquium on Excellence in Research and Education held at **Indian Institute of Management, Indore**, September, 2010.
- Singh., S. ‘Career anchor and the role of job characteristic preferences in management students’. 3rd Excellence in Research and Education Conference held at **Indian Institute of Management, Indore**, May, 2010.

Reviewer Profile:

- 2nd HR Division International Conference (HRIC) held at the **University of New South Wales**, Australia, February, 2016.
- 76th Annual Meeting of the **Academy of Management** held at Anaheim, California, USA, August, 2016.
- 4th Biennial Conference of Indian Academy of Management held at **Indian Institute of Management, Lucknow (Noida campus)**, December, 2015.
- 5th Yale-Great Lakes International Research Conference held at **Great Lakes Institute of Management, Chennai**, December, 2010.

Awards & Achievements:

- One of the winners of the “Reviewers Critique Award” at IMRDC, held at Indian Institute of Management-Bangalore, December, 2015.

Workshop Attended:

- ISB Doctoral Consortium on Teaching, 2015, August 28-30, 2015, Hyderabad.

Extra-Curricular:

- Coordinated 5th Yale-GL international research conference, 2010.
- Represented IIM-Bangalore as a captain of the institute's Throwball team, 2014.
- Represented IIM-Bangalore as a captain of the institute's Throwball team, 2015.

Research Interests:

Organizational diversity, organizational career management practices, women's career, mid-career management, organizational HR practices, and conceptualization of age.